

SEAN M. FONTES

Counsel

sfontes@psh.com | 401-861-8231



Sean serves as Counsel in the Employment and Litigation practice groups, where he focuses on employment law compliance and employer-side litigation. Sean counsels businesses on new and existing employment law compliance, handles all aspects of collective bargaining agreements, and represents employers who have been sued by their employees for discrimination and wage and hour claims. Sean also provides trainings to employers on employee discipline, performance management, promotions and terminations, and union grievance procedures and best practices. Prior to PSH, Sean led the Legal Division at the Rhode Island Department of Labor and Training (DLT), serving under three administrations. This experience has given Sean the unique ability to render practical advice to employers regarding equal pay laws and corresponding self-audits.

Sean also represents businesses in matters beyond employment. He has legal experience in the construction industry, including counselling construction management firms, collective bargaining units, community-based organizations, minority business enterprises, and government procurement officials in his work as counsel to former Governor Raimondo's Working Group on Diversity In Construction and BuildRI MBE Council.

Practice Areas

Employment & Labor | Litigation & Disputes |

Education

Boston College Law School, J.D.

University of Massachusetts at Amherst, Cum Laude

Bar Memberships

Rhode Island

Massachusetts

New York

U.S. District Court, District of Rhode Island

Personal Note

Outside of his practice, Sean enjoys reading, running, and traveling. He also lends his legal expertise and civic commitments as a member of the Randolph Zoning Board of Appeals and Randolph Redevelopment Authority. Sean frequently donates time and resources to youth sports in underserved inner-city communities and to disadvantaged business enterprises.