

MORGAN E. HEDLY

Associate



mhedly@psh.com | 401-861-8293

Morgan's practice focuses on business and commercial litigation, with an emphasis on management-side employment-related matters. Her practice is multijurisdictional, and she is barred in Rhode Island and Massachusetts.

Morgan has experience assisting employers with single-plaintiff discrimination, harassment, retaliation, and whistleblower claims. With a degree in behavioral neuroscience, Morgan brings an additional perspective of the psychological factors often involved in employment disputes. She is committed to creating innovative and cost-effective litigation strategies. She is also acutely aware of the importance of effective communication with the firm's clients; thus, she makes it a point to keep clients fully apprised of the status and developments in their cases.

Beyond litigation, Morgan assists human resources personnel in developing policies and procedures and drafting employee handbooks that are consistent with the organization's goals and corporate culture, as well as in compliance with all applicable laws and regulations. She breaks down the complexity of employment law and helps companies address key issues including paid time off (PTO) and leave policies, confidentiality and non-disparagement requirements, non-compete agreements, the Pregnant Workers Fairness Act (PWFA), minimum wage/pay transparency/pay history, and marijuana use and drug testing. Her counsel often includes advising companies on multistate employment law compliance.

After graduating from Northeastern University, Morgan received her Juris Doctor from Roger Williams University School of Law, *magna cum laude*, where she served as the Managing Editor for the *Roger Williams University Law Review*. She also participated in the Corporate Counsel Externship Program as a full-time extern for a billion-dollar industrial conglomerate and served as a judicial intern for the Honorable Raffi N. Yessayan of the Massachusetts Superior Court. Upon graduation, Morgan received the Feinstein Center for Pro Bono & Experiential Education Service Award based on her completion of over 100 hours of pro bono service during her time in law school.

In addition to her legal work, Morgan frequently authors timely articles about emerging employment law issues and trends that impact employers.

Practice Areas

Employment & Labor | Litigation & Disputes |

Education

Roger Williams University School of Law, J.D., magna cum laude

- ● Roger Williams University Law Review, Managing Editor
- Honors Program, Member

Northeastern University, B.S. in Behavioral Neuroscience

Bar Memberships

Rhode Island

Massachusetts

Connecticut, pending

U.S. Federal District Court, Rhode Island