

The Law of Sexual Harassment (How to Address Situations)

Perhaps no social awareness story has generated more publicity in recent memory than the #metoo movement. While the media focuses its coverage of #metoo on celebrities, athletes and politicians, the light is beginning to shine where it is needed most; in the workplace. Sexual harassment in the workplace is not a new problem. But, in large part thanks to #metoo, employers are now talking about it – a lot – and realizing that it needs to be addressed. The most effective first step is simple: Training. In fact, the need for effective training is specifically mentioned, in detail, in the EEOC-issued Proposed Guidelines on Sexual Harassment. Training not only educates but it empowers – both the potential victims but some would say more importantly the managers whose job it is to monitor, “issue spot” and address inappropriate conduct. Providing employers with these tools is the first step to ensuring the existence of a more productive workplace and to avoiding lawsuits capable of bankrupting a small business.

Attendees of this 50 minute program will be educated on the law of sexual harassment, how to spot potential harassment situations and how to address issues that, if ignored, may lead to expensive sexual harassment lawsuits. To register for this event, please click [here](#).

The instructor for this course is Michael A. Gamboli. Michael is a partner at Partridge Snow & Hahn and devotes a significant portion of his practice to minimizing the risks arising out of human resource decisions and conflicts. Michael consults with clients on a daily basis on the avoidance of discrimination and harassment claims and extensive experience conducting anti-harassment trainings for employers.

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